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# SES-2500: HEALTH AND WELLNESS COACH CERTIFICATION PREP

# **Cuyahoga Community College**

Viewing: SES-2500: Health and Wellness Coach Certification Prep

**Board of Trustees:** 

May 2022

**Academic Term:** 

Fall 2022

**Subject Code** 

SES - Sport and Exercise Studies

**Course Number:** 

2500

Title:

Health and Wellness Coach Certification Prep

### **Catalog Description:**

Concepts of fitness and wellness coaching including health behavior change theories, client assessment, goal setting, evaluation processes, coaching dialogue, and coaching ethics. Students will learn how to develop a coaching approach. Coaching sessions required in class and out of class. Upon successful completion of the NBC-HWC requirements, students will be eligible to sit for the National Board Health and Wellness Coach Certification.

# Credit Hour(s):

3

Lecture Hour(s):

2

Lab Hour(s):

3

# Requisites

# **Prerequisite and Corequisite**

SES-1040 Teaching and Exercise Training Techniques, or departmental approval.

# **Outcomes**

#### Course Outcome(s):

Conduct health and wellness coaching sessions to include initial assessment and appropriate behavior change/counseling approaches for specified client.

# **Essential Learning Outcome Mapping:**

Not Applicable: No Essential Learning Outcomes mapped. This course does not require application-level assignments that demonstrate mastery in any of the Essential Learning Outcomes.

### Objective(s):

- 1. Conduct a client questionnaire and initial assessment including: the following components: client's fitness, health background, and readiness to change.
- 2. Identify a client behavior example for each stage of readiness to change and identify proper coaching strategies for each client scenario.
- 3. Communicate effectively to a practice client about the process of behavior change and encounters that may be experienced.
- 4. Demonstrate at least three behavior change/counseling approaches that may assist less motivated clients to increase their physical activity.

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- 5. Conduct three complete practice coaching sessions of at least 20 minutes (including one coaching session that includes a Pass/Fail grade)
- 6. Includes a total of 60 minutes of post-session feedback to each student.

#### Course Outcome(s):

Apply knowledge of the foundational concepts of fitness and wellness coaching and behavior change theories and models as they relate to fitness, wellness, and health.

### **Essential Learning Outcome Mapping:**

Not Applicable: No Essential Learning Outcomes mapped. This course does not require application-level assignments that demonstrate mastery in any of the Essential Learning Outcomes.

# Objective(s):

- 1. Define fitness and wellness coaching.
- 2. Define intrinsic and extrinsic reinforcement and give examples of each.
- 3. Identify important elements of a coaching session and the components of an initial client assessment.
- 4. Identify steps to assist clients with goal setting, motivational techniques, overcoming barriers to exercise, and implementing new exercise behaviors with and without the fitness and wellness coach.
- Identify potential symptoms and causal factors of test or fitness assessment anxiety and how it may affect physiological responses to testing.
- Recognize the impact of exercise on depression and anxiety and the key signs of anxiety and depression in a client that may necessitate a referral to professional.
- 7. Recognize how groups impact the ability and efficacy of behavior change.
- 8. Examine the history of fitness and wellness coaching.
- 9. Identify the employment opportunities in fitness and/or wellness coaching.
- 10. Examine the certifications and professional organizations in fitness and/or wellness coaching.
- 11. Discuss the qualities, values, and ethics of fitness and wellness coaching.
- 12. Recognize the psychosocial determinants of behavior.
- 13. Identify various models and theories of behavior change and understand the components, effectiveness, and limitations of each model/theory.
- 14. Identify at least five behavioral strategies to enhance exercise and health behavior change.

### Methods of Evaluation:

- 1. Class participation
- 2. Coaching oral practical exam
- 3. Written examinations
- 4. Written assignments

## **Course Content Outline:**

- 1. Introduction to fitness and wellness coaching
  - 1. Definition of fitness and wellness coaching
  - 2. History of fitness and wellness coaching
  - 3. Differentiate between sport, fitness, wellness, and life coaching
  - 4. Value of coach and client relationship
  - 5. Qualities of a good coach
  - 6. Professional conduct
  - 7. Code of ethics
  - 8. Legal aspects of coaching
- 2. Psychosocial determinants of fitness, wellness, and health behavior
- 3. Fitness and health behavior change theories
  - 1. Health belief model
  - 2. Theory of planned behavior/reasoned action
  - 3. Social cognitive theory
  - 4. Self-determination theory
  - 5. Transtheoretical model/stages of change model

- 6. Intrinsic coaching model
- 4. Client relationship skills
  - 1. Tools for developing coach-client relationship
  - 2. Establish client learning preference
  - 3. Building rapport, trust, listening, and verbal responses
  - 4. Client's emotional state and energy
  - 5. Expressing empathy
  - 6. Self-Efficacy
  - 7. Assist in developing a growth mindset
  - 8. The do's and do not's in fitness coaching
- 5. Goal setting
  - 1. Setting goals
    - a) SMART goals (Specific, Measurable, Achievable, Relevant, and Time-Bound)
    - b) Short Term and long term
    - c) Back up plans for not achieving goals
  - 2. Tracking and measuring goals
  - 3. Behavioral vs outcome goals
  - 4. Motivational strategies
- 6. Client assessment
  - 1. Coaching contract
  - 2. Assessment forms
- 7. Conducting coaching sessions
  - 1. Initial coaching sessions
  - 2. Explain the coaching process (including logistics: meeting location, conference call arrangements, etc.)
  - 3. Gauge client's intentions for coaching/obtain information why coaching is sought
  - 4. Determine if the individual is a candidate for health and wellness coaching and is an appropriate candidate for you specifically
  - 5. Assessment forms and questionnaires
  - 6. Have client assess current state of his/her health and/or wellbeing
  - 7. Explore the client's vision of his/her optimal health and/or wellbeing including identifying gaps
  - 8. Explore client priority areas
  - 9. Time management
  - 10. Ongoing coaching sessions
  - 11. Coaching program termination
- 8. Overcoming obstacles in fitness coaching
  - 1. Recognize obstacles to exercise
  - 2. Motivational strategies to overcome obstacles
- 9. Coaching Techniques
  - 1. Active listening
  - 2. Expressing empathy
  - 3. Reflections
  - 4. Open vs. close ended questions
  - 5. Brainstorming
  - 6. Visualization tools
  - 7. Bottom lining
  - 8. Reframing
  - 9. Scaling questions (using a scale of 0-10)
  - 10. Motivational Interviewing
  - 11. Appreciative inquiry
  - 12. Develop support systems
  - 13. Decisional balance tool
- 10. Health and Wellness
  - 1. Travis Illness-Wellness Continuum

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  - 2. Chronic Disease
    - a) Hypertension
    - b) Diabetes
    - c) Overweight, obesity
      - 1. BMI
      - 2. Waist circumference
    - d) Heart Disease
    - e) Stroke
    - f) Metabolic Syndrome
    - g) Arthritis
    - h) Chronic inflammation
    - i) Lipid abnormalities
  - 3. Weight control
  - 4. Optimal nutrition and hydration
  - 5. Physical activity
  - 6. Sleep
  - 7. Stress and emotional wellness
  - 8. Tobacco use
  - 9. Substance abuse

# Resources

Arloski, M. (2014) Wellness coaching for lasting lifestyle change, Duluth: Whole Person Associates.

Clifford, D. & Curtis, L. (2016) Motivational Interviewing in Nutrition and Fitness, New York: The Gilford Press.

Miller, W., & Rollnick, S. Motivational interviewing: Helping people change, New York: The Guilford Press.

Moore, M., Tschannen-Moran, B, & Jackson, E. Coaching psychology manual, Baltimore: Lippincott Williams & Wilkins.

Orem, S., Binkert, J., Clancy, A. (2007) Appreciative coaching: A positive process for change, San Fransicso: Jossey-Bass.

Whitney, D. & Trosten-Bloom, A. (2010) *The power of appreciative inquiry: A practical guide to positive change*, San Francisco: Berrett-Koehler Publishers, Inc.

Edin, G. & Golanty, E. (2019) (2019) Health & Wellness, Burlington, MA: Jones & Bartlett.

Boyatzis, R.E., Smith, M., & Van Oosten, E. (2019) *Helping People Change: Coaching with Compassion for Lifelong Learning*, Boston: Harvard Business Review Press.

Van Nieuwerburgh, C., & Love, D. (2019) Advanced Coaching Practice: Inspiring Change in Others, SAGE.

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