

# BADM-2151: BUSINESS LAW

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## Cuyahoga Community College

**Viewing: BADM-2151 : Business Law**

**Board of Trustees:**

January 2024

**Academic Term:**

Fall 2024

**Subject Code**

BADM - Business Administration

**Course Number:**

2151

**Title:**

Business Law

**Catalog Description:**

Study of the legal process as it relates to society, government, business, and the individual. Study of the law as it relates to the legal system, ethics and social responsibility, contracts, sales, agency, business organizations, debtor-creditor relations, and governmental regulation of business.

**Credit Hour(s):**

3

**Lecture Hour(s):**

3

**Lab Hour(s):**

0

**Other Hour(s):**

0

## Requisites

**Prerequisite and Corequisite**

BADM-1020 Introduction to Business, or BADM-1122 Principles of Management and Organizational Behavior.

## Outcomes

**Course Outcome(s):**

Apply critical thinking to the legal implications present in business activities.

**Essential Learning Outcome Mapping:**

Critical/Creative Thinking: Analyze, evaluate, and synthesize information in order to consider problems/ideas and transform them in innovative or imaginative ways.

**Objective(s):**

1. Use basic legal reasoning as it applies to business.
  2. Examine strategies for avoiding and addressing legal issues in business.
  3. Analyze legal implications in various business situations.
  4. Describe ethical behavior and social responsibility in the global business environment.
  5. Discuss the creation and operation of sole proprietorships, partnerships and corporations and the legal consequences of operating as these forms.
  6. Identify the various types of corporations and the legal implications related to each type.
  7. Explain the legal implications of doing cyber business.
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**Course Outcome(s):**

Conduct personal and business activities in accordance with the U.S. legal and judicial systems.

**Objective(s):**

1. Explain the nature of contract law, torts, and property as related to business.
  2. Explain how various worker protection laws regulate businesses to ensure equal employment opportunities.
  3. Describe the law of sales under the Uniform Commercial Code.
  4. Discuss the nature of debtor-creditor law and the rights of secured and unsecured creditors.
  5. Discuss the types of bankruptcies available, and the consequences of each as related to individuals and businesses.
  6. Explain stakeholder and shareholder theories in the business decision-making process.
  7. Identify various types of governmental regulations affecting business and the global business environment.
  8. Discuss Alternative Dispute Resolution (ADR) strategies.
  9. Explain the history and framework of the American legal system, the rights of citizens within the system, and the types of legal actions available in the US court system.
  10. Describe legal language and concepts as related to business.
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**Methods of Evaluation:**

1. Midterm and Final Examinations
2. Quizzes
3. Written research projects
4. Oral presentations
5. Case studies
6. Simulations

**Course Content Outline:**

1. The Legal System
  - a. Legal language and general concepts
  - b. Business and the legal system
  - c. The US legal system
  - d. Ethics and social responsibility in the business environment
2. Contracts, Torts and Property Law
  - a. Torts that relate to businesses
  - b. Types of contracts and the requirements of each contract
  - c. Definition of binding legal agreement
  - d. Property law as it relates to business
3. Cyber Laws and E-Contracts
  - a. E-contracts and licensing
  - b. Cyber privacy issues
4. Agency, Partnerships, and Corporations
  - a. Contract and tort law
  - b. Partnership formation and laws
  - c. Corporation formation and laws
    - i. Limited liability corporations
    - ii. Limited liability partnerships
    - iii. Franchises
    - iv. Other forms of business
5. Role of shareholders and impact on decision making process
  - a. Protecting corporations
  - b. Piercing the corporate veil
6. Alternative Dispute Resolution (ADR)
  - a. Responsive ADR strategies
  - b. Proactive ADR strategies
7. Debtor-creditor relations
  - a. Debtor protection law
  - b. Creditor protection law
8. Product Liability

- a. Defect in manufacture
  - b. Defect in design
  - c. Defect in packaging
  - d. Failure to warn
  - e. Defenses to product liability
9. Employee Relationship and Equal Employment
- a. Worker protection laws
  - b. Employment at will
  - c. Fair Labor Standards Act
  - d. Family and Medical Leave Act
  - e. Occupational Safety and Health Administration
  - f. Equal Employment Opportunity Commission
  - g. Title VII of the Civil Rights
  - h. Civil Rights Act of 1866
  - i. Equal Pay Act
  - j. Age Discrimination Act
  - k. Americans with Disabilities Act
  - l. Affirmative Action

## Resources

Cheeseman, Henry R. *Business Law*. 11th ed. Upper Saddle River, NJ: Pearson Higher Education, 2022.

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Melvin, S., Orozco, D. and Guerra-Pujol, E. *Business law and Strategy*. 2. New York, NY: McGraw-Hill, 2024.

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Miller, Roger L. *Business law today : the essentials : Text & Summarized cases*. 13th ed. Cengage Learning, 2022.

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Sukys, Paul A. . *Business Law with UCC Applications*. 16th ed. New York, NY: McGraw Hill, 2024.

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## Resources Other

1. Business Law Today - American Bar Association [https://www.americanbar.org/groups/business\\_law/resources/business-law-today/](https://www.americanbar.org/groups/business_law/resources/business-law-today/)
2. Markkula Center for Applied Ethics at Santa Clara University <https://www.scu.edu/ethics/>
3. Law.com Dictionary <https://dictionary.law.com/>

## Instructional Services

### OAN Number:

Transfer Assurance Guide OBU004

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